Participant forward completed form to: Great–West Retirement Services  $^{\rm SM}$  545 Mainstream Drive, Suite 407 Nashville, TN 37228

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Phone#: 1-800-922-7772

Web site: www.treasury.state.tn.us/dc/

Refer to the Minimum Distribution Information and Instructions for assistance in completing this form. Use blue or black ink only.

State of Tennessee 401(k) I	Plan	98	98986 - 02			
Participant Information		ı				
Last Name First Name MI		Social Security Nu	Social Security Number			
Address - Number & Street		Account Extension (if	Account Extension (if applicable)			
City  ( )  Home Phone	State Zip Cod  ( )  Work Phone	de Are you a U.S. citizen Yes I or resident alien?	Mo Day Year No			
Spousal Information – Complete	e <b>if applicable</b> (see atta	ached Information and Instructions)				
Name of Spouse		Spouse's Date of Birth	n (Month/Day/Year)			
Payment Start Date:  (Month/Day  Frequency (check one):   Monthly	Quarterly	☐ Semi—Annually ☐ Annually ments and you would like to continue to rec	ooiyo thogo omounta			
Loan Instructions	y receiving periodic payr	ments and you would like to continue to red	erve these amounts.			
Please check the appropriate box:	•	ur representative for a loan payoff amount. tribution this year.	)			
Automated Clearing House (ACE	<u>(i)</u>					
☐ Checking Account ☐ S	Savings Account		At			
Financial Institution Name	Account I	Number AB.	A Number  A Number  te/Zin Code			
Financial Institution Mailing Address	City	Sta	te/Zip Code			



Last Name		First Name	MI		Social Security N	Jumber
Federal and State I	ncome Ta	x Withholding				
Federal Income Ta	x - Elect o	one of the following:				
☐ Do not withhold fee		_				
☐ Withhold federal inc						
Marital status:		_				
Number of allowand	-					
		eld \$				
☐ Withhold		• •	_			
Note: If you do not	make an e		eral income ta ng three withh	x will be wit	thheld from the tax vances.	able portion of your
State Income Tax –	If you live	in a state that mand	lates state incon	ne tax withhol	lding, it will be withh	eld.
Note: Tennessee do	es not cur	rently have a state	income tax. N	lo state tax v	vill be withheld if y	ou live in Tennessee.
Check here if you li	ve in a stat	e that does not mand	ate state income	tax withholdi	ing and would like sta	te income tax withheld.
If you would like add	itional stat	te income tax withh	eld, indicate am	ount.	% or \$	
mandates inc	ome tax v	election above, stat vithholding. Tenne in Tennessee.	te income tax vessee does not	vill not be w currently ha	ithheld unless you ave a state income	reside in a state that tax. No state tax will
Required Signature	es					
Any person who k	nowingly	presents a false of	or fraudulent	claim is sul	bject to criminal a	nd civil penalties.
of your spouse's birth of My signature acknowl form, including the en provided is true and co	certificate of edges that l ntire Minir errect. I und than the p	or driver's license. I have read, understa num Distribution In derstand that funds n eriod stated in the fi	nd and agree to a formation and nay impose rede and's prospectu	all pages of this Instructions s mption fees on	s Automated Minimus section. I affirm that a certain transfers, rec	must also attach a copy m Distribution Request all information I have demptions or exchanges will refer to the fund's
Notarized Particip	ant Signa	ture		Date	_	
This form is require	C		ne returned to			
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		~		our y		
State of	)					
	$)_{\mathrm{SS}}.$	on this day	y of	, year	, who affirmed	
County of	)	that such election re	presents his/her f	ree and volunta	ry act.	SEAL
Notary Public			My commission	expires:		
I hereby authorize the	e distributio	on described in this f	orm.			
Great-West Retirer	nent Serv	ices <sup>SM</sup> Representa	tive Signature	Date	-	
		Great—Wes 545 Mainst Nashville, T	nt forward complet to Retirement Ser ream Drive, Suite FN 37228 -800-922-7772	vices <sup>sm</sup> e 407		

Web site: www.treasury.state.tn.us/dc/

## MINIMUM DISTRIBUTION INFORMATION AND INSTRUCTIONS

### I. GENERAL INFORMATION

These instructions are designed to provide general information about the minimum distribution requirements applicable to 401(k) plans under the Internal Revenue Code (the "Code"). If you want your minimum distribution amount to be calculated automatically and distributed to you each year, complete the attached Automated Minimum Distribution Request form. You will automatically receive periodic payments calculated by dividing your prior year's December 31st account balance by the life expectancy factor provided in the life expectancy tables contained in the applicable Treasury regulations, using your age in the vear of the distribution. You only have to complete the attached form once.

You may choose to make the calculations yourself or with the advice of your legal or tax advisor. See below for more information. Service Provider is required to comply with the regulations and requirements of the Office of Foreign Assets Control, Department of the Treasury ("OFAC"). As a result, Service Provider cannot conduct business with persons in a blocked country or any person designated by OFAC as a specially designated national or blocked person. For more information, please access the OFAC Web site at: http://www.ustreas.gov/offices/eotffc/ofac.

# WHAT ARE THE MINIMUM DISTRIBUTION REQUIREMENTS?

In general, the rules for participants are as follows:

- You are required to begin taking minimum distributions by your required beginning date. Your required beginning date is April 1 of the calendar year following the later of: (1) the calendar year in which you reach age 70 1/2 or (2) the calendar year in which you retire from the employer sponsoring your Plan.
- If you were born between January 1 and June 30, you reach age 70 1/2 in the same calendar year as your 70th birthday. If you were born between July 1 and December 31, you reach age 70 1/2 in the next calendar year, and your required beginning date is April 1 of the following calendar year.
- If you elect to defer your first distribution to April 1 of the calendar year following the calendar year in which you turn 70 1/2 or retire, you will be required to take two payments that year: one by April 1 following the year in which you turned 70 1/2 or retired and one by December 31 of that same year. You must take a minimum distribution by December 31 of every calendar vear thereafter.
- If you are participating in more than one type of retirement plan (i.e. 401(a), 403(b), IRA), your minimum distribution must be calculated and taken separately from each plan.

To choose an amount in addition to your required minimum amount, you must complete a Distribution/Direct Rollover Request form. To obtain the form for your Plan, contact your Representative.

Thus, if you request an amount in addition to your minimum distribution amount, you will receive two different payments. One payment will be your required minimum distribution. The other payment will be the additional amount you request.

#### CALCULATING YOUR OWN MINIMUM DISTRIBUTION

You may choose to make the calculations yourself or with the advice of your legal or tax advisor. If you choose to calculate your own minimum distribution, you must make the calculation each year and must submit a Distribution/Direct Rollover Request form each year. No payments will be sent to you automatically and you will not receive an annual reminder. You may request one or more partial withdrawals from your account each year, but each request must be on a separate form. If you fail to request a withdrawal for any year, or if you withdraw less than your required minimum amount in any year, a 50% federal excise tax is imposed by the IRS on the amount you should have taken but did not. This is in addition to ordinary income tax. For example, if your required minimum distribution amount is \$2,000.00 and you only took a distribution equal to \$1,000.00, the excise tax would equal \$500.00.

IF YOU CALCULATE YOUR OWN MINIMUM DISTRIBUTION, YOU ARE SOLELY RESPONSIBLE FOR THE ACCURACY OF YOUR CALCULATION.

#### II. INSTRUCTIONS FOR COMPLETING THIS FORM

# If you currently receive periodic payments that meet or exceed the minimum distribution requirements, do not complete this form.

If any section of this form is incomplete or inaccurate, you may be required to complete a new form or provide additional information before the distribution can be processed.

If you need to cross out a previously elected choice(s), you MUST initial the change to validate the change or the request may be returned for verification.

**Note:** Service Provider will calculate your minimum distribution ONLY on the assets that Service Provider administers.

**Participant Information** – Please provide the information requested. Account extension identifies funds that were transferred to you through a divorce or death. If you have been assigned an account extension but left this field blank on Page 1, we will distribute from extension 001.

**Spousal Information** – Complete this section **only** if: 1) Your spouse is your sole beneficiary, and 2) Your spouse is more than 10 years younger than you, and 3) You are choosing to use a joint and survivor calculation. Provide the information requested regarding your spouse. A copy of your spouse's birth certificate or a copy of your spouse's driver's license must accompany this form.

**Payment Start Date** – You may <u>not</u> elect the 29th, 30th or 31st as your payment start date. If you select the 29th, 30th, or 31st, your payment will start on the 28th of the month.

This request **must** be received at the address listed in the Required Signatures section at least **30 days before** the payment start date for all payment options. The payment start date is the date the funds will be disbursed from your account. Please allow several days after your payment start date for delivery of your check.

Indicate the frequency of your payments. If you do not elect a frequency, the default frequency will be annual.

If the box in the Payment Information section is <u>not</u> checked, payments under your current periodic payments (if any) will stop and you will only receive the minimum distribution elected on this form.

**Loan Instructions** – Outstanding loans must be repaid in full or treated as taxable distributions prior to taking minimum required distributions. The prepayment restriction, if any, will be waived.

**Investment Options** — Your distribution will be disbursed proportionately from all available investment options unless you specify otherwise. To specify the investment options from which you would like your required minimum distribution to be processed, attach a separate sheet of paper listing the funds from which you would like to have your distribution taken. You must also specify the percentage of the distribution that you would like to be processed from each fund.

**Automated Clearing House (ACH)** — Complete this section only if you want your check to be electronically deposited into your checking or savings account. You may not designate a business account or an IRA. Complete the financial institution name, account number, ABA routing number, financial institution mailing address, city, state, zip code, and attach a voided check to this form where indicated.

ACH is a form of electronic funds transfer by which Service Provider can transfer your payments directly to your financial institution. Allow at least 15 days from the date Service Provider receives this properly completed form to begin using ACH for your payments. Upon receipt of this properly completed form, Service Provider will notify your financial institution of your ACH request with the account information you have provided. The pre-notification process takes approximately 10 days. During the pre-notification process, your financial institution will confirm with Service Provider that the account and routing information you submitted is correct and that it will accept the ACH transfer. After this confirmation is received, your payments will be transferred to your financial institution within 2 days of the first payment date. If your payments are withdrawn from investments that are subject to time delays upon withdrawal, the deposit to your financial institution may be delayed accordingly. In the event of a change to your periodic payments, your electronic funds transfer may be subject to a delay, and a check will be sent to your last known address on file with Service Provider.

If your financial institution rejects the pre-notification, you will be notified and your checks will be mailed to you until you submit an Electronic Fund Transfers (ACH) form. As a result, it is important that you continue to notify Service Provider in writing of any changes to your mailing address.

By choosing an ACH credit to your bank account, you are authorizing Service Provider to initiate credit entries and, if necessary, debit entries and adjustments for any credit entries in error to your checking or savings account. You are also authorizing your financial institution, in the form of an electronic funds transfer, to credit and/or debit the same to such account. Service Provider will make payments in accordance with the directions you have specified on this form until such time that you notify Service Provider in writing that you wish to cancel the ACH agreement. You must provide notice of cancellation at least 30 days prior to a payment date for the cancellation to be effective with respect to all of your subsequent payments.

Service Provider reserves the right to terminate the ACH transfers for any reason and will notify you in the event of such termination by sending notice to your last known address on file with Service Provider.

It is your obligation to notify Service Provider of any address or other changes affecting your electronic fund transfers during your lifetime. You are solely responsible for any consequences and/or liabilities that may arise out of your failure to provide such notification.

By electing ACH, you acknowledge that Service Provider is not liable for payments made by Service Provider in accordance with this properly completed form. You authorize and direct your financial institution not to hold any overpayments made by Service Provider on your behalf, or on behalf of your estate or any current or future joint accountholder, if applicable.

**Income Tax Withholding** – The taxable portion of the distribution you receive is subject to federal income tax withholding unless you elect not to have withholding apply by checking the appropriate box.

If you elect not to have withholding apply to your distribution, or if you do not have enough federal income tax withheld from your distribution, you may be responsible for payment of estimated tax. You also may incur penalties under the estimated tax rules if your withholding and estimated tax payments are insufficient. You may revoke your election by written notification to Service Provider at the address below.

If you do not check the box "Do not withhold federal income tax," federal income tax will be withheld from the taxable portion of your distribution as though you are married claiming three withholding allowances.

State income tax will be withheld if your state requires state income tax withholding.

If you are a U.S. citizen or a resident alien and your payment is to be delivered outside the U.S. or its possessions, you may not elect out of federal income tax withholding.

If you are a non-resident alien you must attach IRS Form W-8BEN. In general, the withholding rate applicable to your payment is 30% unless a reduced rate applies because your country of citizenship has entered into a tax treaty with the U.S. and the treaty provides for a reduced withholding rate or an exemption from withholding. To obtain the IRS Form W-8BEN, call 1-800-TAX-FORM.

Contact your tax professional for more information.

Required Signatures - Your notarized signature is required for this distribution.

Important Note: These instructions do not represent investment, tax, or legal advice. Your distribution will be based upon the information you provide on the applicable form and your account balance. It is your responsibility to initiate minimum distribution payments by your required beginning date and to ensure you receive payments meeting the minimum distribution requirements each year.

You should consult with an attorney or tax advisor who can answer any questions regarding the minimum distribution requirements.